

teamed.

Is Your EOR a Perfect Match or Time to Switch?

Is your EOR game jalapeño
hot or cold as ice?

Is your EoR the
perfect match?

Take the Quiz



Is Your EOR a Perfect Match or Time to Switch?

It's never good to stay in a bad relationship, especially with your global hiring provider. Take our quick EOR test to see if you're killing it with your current EOR or if it's time to make a switch!

Answer these questions to find out if your EOR game is jalapeño hot or cold as ice:

1. Communication: Does your EOR keep you in the loop with timely updates?

- a** I feel like I get all updates I need
- b** I seem to get most updates, but sometimes I feel out of the loop
- c** I seem to be the last one to find out when something changes

2. Reliability: Can you count on your EOR to pay your employees on time and with no errors?

- a** Usually on time, but with occasional pay issues
- b** Always on time & never missed a payment
- c** Frequently messes up payroll and bonuses

3. Thoughtfulness: Does your EOR understand and support your unique needs?

- a** They are stuck to their ways, we need to play to their rules
- b** They are thoughtful, but their processes don't really flex
- c** They often offer bespoke support to help our team

4. Expertise: Does your EOR have a deep understanding of local regulations?

- a** They overlooked local regulations causing us issues
- b** They are experts & we've had zero complaints
- c** They sometimes take time to update us on regulation changes

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5. Flexibility: Do they offer customisable solutions that fit your business?

- a** They try to be flexible but are tied down to a few processes
- b** Not adaptable and refuse change requests
- c** They help us with real human support and custom service

6. Support: Are their support teams easily accessible and helpful?

- a** Their support is excellent and always available
- b** Support is hard to reach and often unhelpful
- c** Support is available but not always helpful

7. Cost-Effectiveness: Is your EOR providing value for the cost?

- a** Great value, worth every penny
- b** Poor service, not worth the cost
- c** Decent value but I think service could be better

8. Transparency: Is your EOR transparent about their pricing?

- a** Completely clear and transparent pricing
- b** No transparency with fears of price hikes
- c** Mostly transparent but some surprise fees

9. Customer Satisfaction: Are you happy with the overall service provided by your EOR?

- a** Mostly satisfied but wish they had more support staff
- b** Very satisfied, I think they're one of the best
- c** Not satisfied, many issues with their service

Let's check the results!

At Teamed, we focus on building strong relationships and offering bespoke global hiring services. We hope you found our EOR matchmaker quiz, inspired by the late 90's Cosmo quizzes, both enjoyable and thought-provoking.

To see your results, use the scoring guide below.

Scoring:

- | | |
|------------------|------------------|
| 1. a=0, b=1, c=2 | 6. a=0, b=2, c=1 |
| 2. a=1, b=0, c=2 | 7. a=0, b=2, c=1 |
| 3. a=2, b=1, c=0 | 8. a=0, b=2, c=1 |
| 4. a=2, b=0, c=1 | 9. a=1, b=0, c=2 |
| 5. a=1, b=2, c=0 | |



0-4 POINTS

Your EoR ain't no scrub

Your EOR sounds like a good ride so far! At this stage, you might want to discuss any challenges with them directly rather than shopping around. A strong partnership is built on communication and understanding, so keep the lines open and work together to resolve any issues.

5-9 POINTS

Stop right now - thank you v much.

Seems like you need someone with a human touch. This score suggests that while there may be positive aspects to your relationship, the accumulating issues could be a sign that it's time to explore other partners.

Make a move before minor problems snowball into major obstacles.

10-18 POINTS

It's not right, but it's okay!

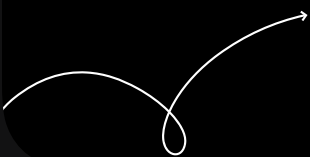
Hey... it sounds like it's not working out. It's okay - you'll make it anyway!

High scores indicate real issues in your EOR relationship that are hard to ignore. For a better EOR experience, it's time to leave the door open for other options like Teamed. We prioritise your needs with our human-first approach and dedicated support, ensuring a seamless and effective partnership. Let's chat?

Evaluate Your EOR: 9-Step Performance Check

After completing the quiz, you might want to dive deeper into what truly matters when evaluating your EOR. The initial results give you an idea of your current relationship, but our comprehensive 9-step performance check will provide you with detailed insights.

This checklist, based on feedback from numerous migration requests we've received at Teamed, highlights key areas to watch out for and helps you make an informed decision about your EOR partner.



To the check-list!

Let's chat!

With Teamed as your partner,
you'll be managing global hiring
quickly and easily!



Step 1

Planning the transfer from
your current EoR



Step 2

Resignations and
re-hiring



Step 3

Onboarding and final
reviews